

CALIFORNIA COALITION AGAINST SEXUAL ASSAULT

TRAINING AND TECHNICAL ASSISTANCE COORDINATOR

Full Time Position

Will be based out of CALCASA's Sacramento Office

PURPOSE OF POSITION

The **Training and Technical Assistance (T&TA) Coordinator** performs the day to day operation of CALCASA's research, information and technical support program. The T&TA Coordinator is responsible for the daily, overall contact and support of the rape crisis centers and allied professionals, as well as CALCASA's national constituents. The Training and Technical Assistance Coordinator must excel at technological support using CALCASA's web site, email groups, teleconference, web conference, database, e-mail and other systems in order to implement the technical assistance service to rape crisis centers and/or sexual assault prevention programs and other constituency groups. This position requires project management skills, excellent interpersonal skills and extensive travel providing on-site technical assistance to CALCASA's constituents. This is a full-time position based out of CALCASA's Sacramento office.

ESSENTIAL DUTIES

Training and Technical Assistance:

Provide project management through, in-person and phone support, training and technical assistance (TA) to CALCASA's constituents (including, but not limited to CALCASA member organizations, rape crisis centers, rape prevention programs, grantees, sexual violence and domestic violence prevention practitioners.) Must work independently to identify training needs, and develop plan for implementation of services based on needs assessment. Coordinator will design, research and implement trainings, web conferences & conferences under the guidance of the CALCASA's management. Conduct independent research to provide TA assistance to centers and individuals & work closely with CALCASA staff to respond to technical assistance needs. Identify appropriate materials and deliver information requested by organizations and individuals. Conduct follow-up to assess effectiveness of information provided. Attend and assist with the implementation of trainings and conferences. As assigned, contact or conduct visits in order to evaluate needs of CALCASA's constituents.

KEY ACTIVITIES INCLUDE

- provide technical assistance to rape crisis centers,
- conduct assessment of RCC training needs
- participate in the development of training inclusive of content, format and delivery
- coordinate, design and implement trainings for RCCs and other entities as appropriate,
- conduct on-site training & technical assistance to institutional representatives, rape crisis centers, funders and other entities
- identify resources and materials,
- develop training materials
- facilitate effective working relationships
- engage in regular communication with RCCs and institutions as appropriate
- represent CALCASA at meetings, conferences and events.

Additional Duties: Works closely with CALCASA leadership in the strategic development of programs. Contribute to the professional tone and approach of the project and the organization within the perimeters of the agency mission and philosophy. Other duties as assigned.

REQUIREMENTS

1. B.A. or M.A. (preferred) in relevant field required. Extensive experience, demonstrated skills, and aptitude considered in lieu of education.
2. Demonstrated experience (minimum three years) in managing and/delivering program, preferably in a community-based agency and/or rape crisis center.
3. Must have completed a California rape crisis center sexual assault victim counselor training, if not already attended.
4. Ability to work independently and with minimal supervision.
5. In depth knowledge of issues related to sexual assault intervention and prevention as well as rape crisis center service standards and operations, including but not limited to advocacy within institutional settings, coordinated community response, comprehensive prevention program. Knowledge of Prison Rape Elimination Act (PREA) preferred.
6. Ability to speak and write Spanish (preferred.)
7. Experience conducting research utilizing a wide range of sources including printed material, internet, databases, and identification of alternative information sources.
8. Excellent oral and written communication skills. Experience delivering oral presentations to diverse professionals and audiences, including workshops and presentations.
9. Excellent technical writing and research skills.
10. Ability to recognize and identify information of value to rape crisis centers and/or sexual assault prevention programs. Ability to synthesize information to ensure usefulness to rape crisis centers and/or sexual assault prevention programs.
11. Knowledge and application of database and word-processing systems including Microsoft Office, social media, and other online resources.
12. Must be organized, flexible, and multi-task oriented. Able to identify and respond to shifting priorities. A self-starter that can work within a team environment and handle a variety of tasks with urgent deadlines. Must be detail oriented.
13. Ability to maintain cooperative and professional demeanor with rape crisis center staff, agency staff/board, vendors, consultants, allied professionals, and members of the public. Enjoyment in interacting with people and creating an accessible environment. Excellent customer relations approach.
14. Capacity to work in a fast-paced program and manage multi-faceted services.
15. Demonstrated sensitivity to and knowledge of issues involved in working with diverse populations and organizations, including incarcerated survivors. Experienced in developing programs in response to diverse needs.
16. Accept and abide by mission and philosophy of CALCASA.
17. Availability to travel extensively statewide/nationwide, some overnights and weekends. Have a car, insurance and a valid driver's license.

CALCASA makes reasonable accommodations for qualified individuals. All employment actions are based solely on an individual's qualifications without regard to race, color, sex, national origin, religion, cancer-related medical condition, disability, age, sexual orientation, veteran status, ancestry citizenship, or marital status.

The starting salary range for this position is \$40,950 - \$43,444 with full benefits.

CALCASA is an Equal Opportunity Employer

Position open until filled, Submit resume, cover letter and three references to jobs@CALCASA.org