

# **CALIFORNIA COALITION AGAINST SEXUAL ASSAULT**

## **TRAINING AND TECHNICAL ASSISTANCE COORDINATOR Full Time Temporary Exempt Position**

### **PURPOSE OF POSITION**

Under the direction of the Director of Prevention Services, the Training and Technical Assistance (T&TA) Coordinator performs the day to day operation of CALCASA's research, information and technical support program of CALCASA. The T&TA Coordinator is responsible for the daily, overall contact and support of the rape crisis centers and allied professionals and CALCASA's national PreventConnect project. The Training and Technical Assistance Coordinator must excel at technological support using CALCASA's web site, email groups, teleconference, web conference, database, e-mail and other systems in order to implement the technical assistance service to rape crisis centers and/or sexual assault prevention programs and other constituency groups. This position requires project management skills, excellent interpersonal skills and extensive travel providing on-site technical assistance to CALCASA's constituents. This is a full-time, exempt position based in CALCASA's Sacramento office.

### **ESSENTIAL DUTIES**

#### Training and Technical Assistance:

Provide project management through, in-person and phone support, training and technical assistance (TA) to CALCASA's constituents (including, but not limited to CALCASA member organizations, rape crisis centers, rape prevention programs, grantees, sexual violence and domestic violence prevention practitioners.) Must work independently to identify training needs, and develop plan for implementation of services based on needs assessment. Coordinator will design, research and implement trainings, web conferences and conferences under the guidance of the CALCASA's management. Conduct independent research to provide TA assistance to centers and individuals and work closely with CALCASA staff to respond to technical assistance needs. Identify appropriate materials and deliver information requested by organizations and individuals. Conduct follow-up to assess effectiveness of information provided. Attend and assist with the implementation of trainings and conferences. As assigned, contact or conduct visits in order to evaluate needs of CALCASA's constituents.

#### Key activities include

- providing technical assistance,
- coordinating trainings, designing, implementing and coordinating events and conferences,
- conducting training,
- identifying resources and materials,
- developing articles, materials, blogs and podcasts,
- monitoring email groups,
- developing and monitoring contracts and stipends,
- representing CALCASA at meetings, conferences and events.

Additional Duties: Works closely with the Director of Prevention Services in strategic development of programs. Contributes to the professional tone and approach of the project and the organization within the perimeters of the agency mission and philosophy. Other duties as assigned.

## REQUIREMENTS

1. B.A. or M.A. (preferred) in relevant field required. Extensive experience, demonstrated skills, and aptitude considered in lieu of education.
2. Demonstrated experience (minimum three years) in managing and/or providing training and technical assistance programs, preferably in a community-based agency and/or rape crisis center.
3. Ability to work independently and with minimal supervision.
4. In depth knowledge of issues related to sexual assault intervention and prevention as well as rape crisis center service standards and operations, including but not limited to comprehensive prevention programming, counseling, SART, volunteer programs and non-profit management.
5. Ability to speak and write Spanish (preferred.)
6. Experience conducting research utilizing a wide range of sources including printed material, internet, databases, and identification of alternative information sources.
7. Excellent oral and written communication skills. Experience delivering oral presentations to diverse professionals and audiences, including workshops and presentations.
8. Excellent technical writing and research skills.
9. Ability to recognize and identify information of value to rape crisis centers and/or sexual assault prevention programs. Ability to synthesize information to ensure usefulness to rape crisis centers and/or sexual assault prevention programs.
10. Knowledge and application of database and word-processing systems including Microsoft Office, social media, and other online resources.
11. Must be organized, flexible, and multi-task oriented. Able to identify and respond to shifting priorities. A self-starter that can work within a team environment and handle a variety of tasks with urgent deadlines. Must be detail oriented.
12. Ability to maintain cooperative and professional demeanor with rape crisis center staff, agency staff/board, vendors, consultants, allied professionals, and members of the public. Enjoyment in interacting with people and creating an accessible environment. Excellent customer relations approach.
13. Capacity to work in a fast-paced program and manage multi-faceted services.
14. Demonstrated sensitivity to and knowledge of issues involved in working with diverse populations and organizations. Experienced in developing programs in response to diverse needs.
15. Accept and abide by mission and philosophy of CALCASA.
16. Must complete a California rape crisis center sexual assault victim counselor training, if not already attended.
17. Availability to travel extensively statewide/nationwide, some overnights and weekends. Have a car, insurance and a valid driver's license.

CALCASA makes reasonable accommodations for qualified individuals. All employment actions are based solely on an individual's qualifications without regard to race, color, sex, national origin, religion, cancer-related medical condition, disability, age, sexual orientation, veteran status, ancestry citizenship, or marital status.

**CALCASA is an Equal Opportunity Employer**

Position open until filled, Submit resume, cover letter and three references to [jobs@CALCASA.org](mailto:jobs@CALCASA.org)

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