

**2017**

**CALCASA**

**Statewide Conference**

Transformative Conversations:

Think Differently to End

Sexual Assault

**C A L C A S A**

#CALCASASStatewide2017

#ThinkDifferently2017

This conference is supported with funding awarded by the Violence Against Women Act (VAWA) and the Victim of Crime Act (VOCA), #TE 16191578, through the California Office of Emergency Services (Cal OES). The opinions, findings, and conclusions in this publication are those of the author and not necessarily those of Cal OES. Cal OES reserves royalty free, nonexclusive, and irrevocable license to reproduce, publish, and use the materials and to authorize others to do so.

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# **Welcome from CALCASA**

**August 9, 2017**

Dear Conference Attendees:

On behalf of the California Coalition Against Sexual Assault (CALCASA), I would like to personally welcome you to the 2017 Statewide Conference! We are excited for this year's workshops and networking opportunities, bringing together California's rape crisis centers, rape prevention programs, allied professionals, survivors, campus staff, legal representatives, faith-based leaders and partners from the labor movement and farmworker communities. We are pleased to have over 400 participants, including representatives from 7 other states in attendance.

This year's theme, "Transformative Conversations: Think Differently to End Sexual Assault", is a continuation of the

fruitful and thought-provoking conversations that we began at last year's conference. Our movement is at a pivotal place, a time of reflection and change. In our 46th year as a movement, it is imperative that we pause and reflect on where we came from, where we are, where we need to be and who we need to be. This conference is intended to help facilitate deep dialogue and self-reflection, and to engage diverse voices, as we reconnect with our social justice roots. CALCASA believes that if we are to end sexual violence, we must pause, pivot and re-envision our strategies for the next 50 years. We invite each of you to join us in the journey as we embark upon thinking differently!

The workshops planned are expected to serve as the beginning of transformative conversations for some and a continuation of these conversations for others. The workshops offered will focus on how our work intersects with those working in faith communities, immigration, college campuses and prevention. We will explore

alternative accountability measures and look at how we can utilize sport as a platform for change.

The next two days will provide opportunities for us to challenge and inspire each other as we broaden and connect our conversations about sexual violence to other social movements. Thinking differently to end sexual assault means that we are intentional about amplifying the voices of those who are most marginalized and that we create strategies and solutions that center their experiences. We hope that the “Transformative Conversations” conference will serve as a catalyst for change, providing space for us to connect and rethink about how we can join together to end sexual violence.

Join us in deepening the conversation!

Sincerely,

Sandra Henriquez

# **Board of Directors**

## **Jennifer Noelani Boteilho**

Family Services of Tulare County  
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East Los Angeles Women's Center  
Vice President

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Director

## **Tina Rodriguez**

Community Action Partnership of Madera County

Director

# **Welcome from Cal OES**

**July 20, 2017**

Dear Ms. Henriquez:

The California Governor's Office of Emergency Services (Cal OES) is pleased to support the 2017 California Coalition Against Sexual Assault (CALCASA) Statewide Conference and this year's theme, Transformative Conversations: Think Differently to End Sexual Assault. Each year, the increasing number of sexual assaults profoundly impacts far too many victims, their families, and our communities across California.

Cal OES is proud to continue to partner with CALCASA to provide training and technical assistance to our Rape Crisis, Campus Sexual Assault, and California Advancing Prison Rape Elimination Act Programs. CALCASA's expertise improves the local response to victims of sexual violence and supports healing.

I am confident that under CALCASA's leadership, this conference will be successful and provide a unique opportunity to train, unite, and inspire the many professionals who tirelessly work to end sexual violence.

Sincerely,

**Mark S. Ghilarducci**

Director

3650 Schriever Avenue, Mather, CA 95655

Telephone: (916) 845-8506

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**David S. Lee**

Director of Prevention

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Project Coordinator

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Chief Executive Officer

**Elizabeth Torres-Mejia**

Program Assistant

**Gayle Hepner**

Associate Director of Operations

**Terry Woodward**

Legal and Systems Advocate

**Ashleigh Klein-Jimenez**

Project Manager

# Pre-Conference

\*\*Closed Session. Attendance by Invitation Only.

\*\*CALCASA annual meeting for members only.

Monday

**10:00 am - 5:00 pm**

Executive Directors Meeting - [Salon D](#)

**10:00 am - 5:00 pm**

Mirror Memoirs Convening\*\* - [Salon A](#)

For QTPOC (Queer and/or Transgender People of Color)  
Who Survived Child Sexual Abuse

Tuesday

**9:00 am - 3:00 pm**

Executive Directors Meeting - [Salon D](#)

**9:00 am - 3:00 pm**

Mirror Memoirs Convening\*\* - [Salon A](#)

For QTPOC (Queer and/or Transgender People of Color)  
Who Survived Child Sexual Abuse

Siempre para adelante, nunca para atras!\*\* - [Salon C](#)

**9:00 am - 12:00 pm**

Fundamentals of Prevention - [Salon B](#)

**1:00 pm - 3:00 pm** - Position specific forums

Prevention/Education - [Salon B](#)

Intervention/Advocacy - [Garden Terrace Room](#)

Volunteer Coordination - [Salon B](#)

**3:30 pm - 5:00 pm**

Annual Membership Meeting\*\* - [Salon D](#)

**5:15 pm - 7:15 pm**

“Think differently” reception - [Sacramento room](#)

# **Entertainment Day 1**

Sambandha: Music of the World

Sambandha's sound will transport you to lands near and far, playing original tunes as well as tunes over 2000 years old. Acoustic or amplified, they specialize in music spanning the globe, including such diverse genres as Latin, Middle Eastern, Klezmer, African, European, and Celtic.

Website: <http://sambandhaworldmusic.com/default.shtml>

# **Entertainment Day 2**

## Muslim Girls Making Change

Muslim Girls Making Change is a youth led group created by Hawa Adam, Kiran Waqar, Lena Ginawi, and Balkisa Abdikadir. They are dedicated to social justice through poetry. Tired of having their voices shut out or ignored by an older generation, they turned to slam poetry to be heard and to make a change. Since forming, these girls have competed at international levels, performed shows throughout Vermont, and have made real change.

Website: <http://muslimgirlsmakingchange.weebly.com>

## **Entertainment Day 2**

### American River College Vocal Jazz Ensemble

The advanced Vocal Jazz Ensemble is comprised of a small group of singers usually 6 to 12 in number. Participation in this ensemble is limited by an audition held each Fall during the first week of the semester. This premier ensemble frequently travels throughout the state and the nation to perform at clinics, workshops, festivals and conventions. Past trips include performances in Toronto, New Orleans, Chicago, Tucson, Long Beach, and New York. The ensemble has received numerous awards and critical acclaim from downbeat Magazine, the Jazz Educators Network, the International Association of Jazz Educators and the American Choral Directors Association. The ensemble records annually and studio singing is a significant part of your experience.

Website: <http://sambandhaworldmusic.com/default.shtml>

# Accessibility & Sustainability

This conference strives to provide accommodations and accessibility for all attendees. This includes attention to translation and interpretation, physical access to spaces, incorporation of all forms of gender identity and Expression, and support for survivors. Look for the following icon to find workshops presented in Spanish and interpreted into English:



Headsets will be available for non-Spanish speakers

Gender inclusive/all gender bathrooms are available, and attendees are encouraged to respect individual's preferred pronoun usage. If you encounter an accessibility problem or need an accommodation please notify CALCASA staff.

## **For Support**

The subjects discussed at the Statewide Conference may require participants to seek support or respite.

For immediate onsite support, advocates will be available throughout the conference. Advocates will have a nametag indicating their support role. CALCASA staff are available to help locate on-site advocates.

Local 24 hour sexual assault crisis line:

WEAVE, Inc.

Sacramento CA

Support Line: 916-920-2952

# Wednesday

**9:00 am - 10:15 am** - Opening Plenary - [Capitol Ballroom](#)

Keynote speakers:

- **Beckie Masaki**, Asian Pacific Islander Institute on Gender-Based Violence
- **M.L. Daniel**, Faith Trust Institute

Entertainment :

- Sambandha Music Group

**10:30 am - 11:45 am** Workshop session A

**11:45 am - 1:00 pm** Lunch (on your own)

**1:00 pm - 2:30 pm** Workshop Session B

**2:45 pm - 4:15 pm** Workshop session C

**4:45 pm - 5:30 pm** - closing plenary session - [Capitol Ballroom](#)

“Transformational Thinking”

Moderator:

- **Imelda Buncab**, California Coalition Against Sexual Assault (CALCASA)

Panel:

- **Mimi Kim**, School of Social Work, California State University Long Beach
- **Nicole Pittman**, Center on Youth Registration Reform (CYRR), Impact Justice
- **Jennifer Noelani Boteilho**, Family Services of Tulare County

# Thursday

**9:00 am - 10:15 am** - Opening Plenary - [Capitol Ballroom](#)

Keynote speakers:

- **Alejandra Valles**, SEIU United Service Workers West (USWW)
- **Hawa Adam** and **Kiran Waqar**, Muslim Girls Making Change
- **Mia Mingus**, Bay Area Transformative Justice Collective

Entertainment:

- Muslim Girls Making Change
- American River College Vocal Jazz Ensemble

**10:30 am - 11:45 am** Workshop Session A

**11:45 am - 1:00 pm** Lunch (on your own)

**1:00 pm - 2:30 pm**      Workshop Session B

**2:45 pm - 4:00 pm**      Closing Plenary Session - [Capitol Ballroom](#)

“Working at the Intersections”

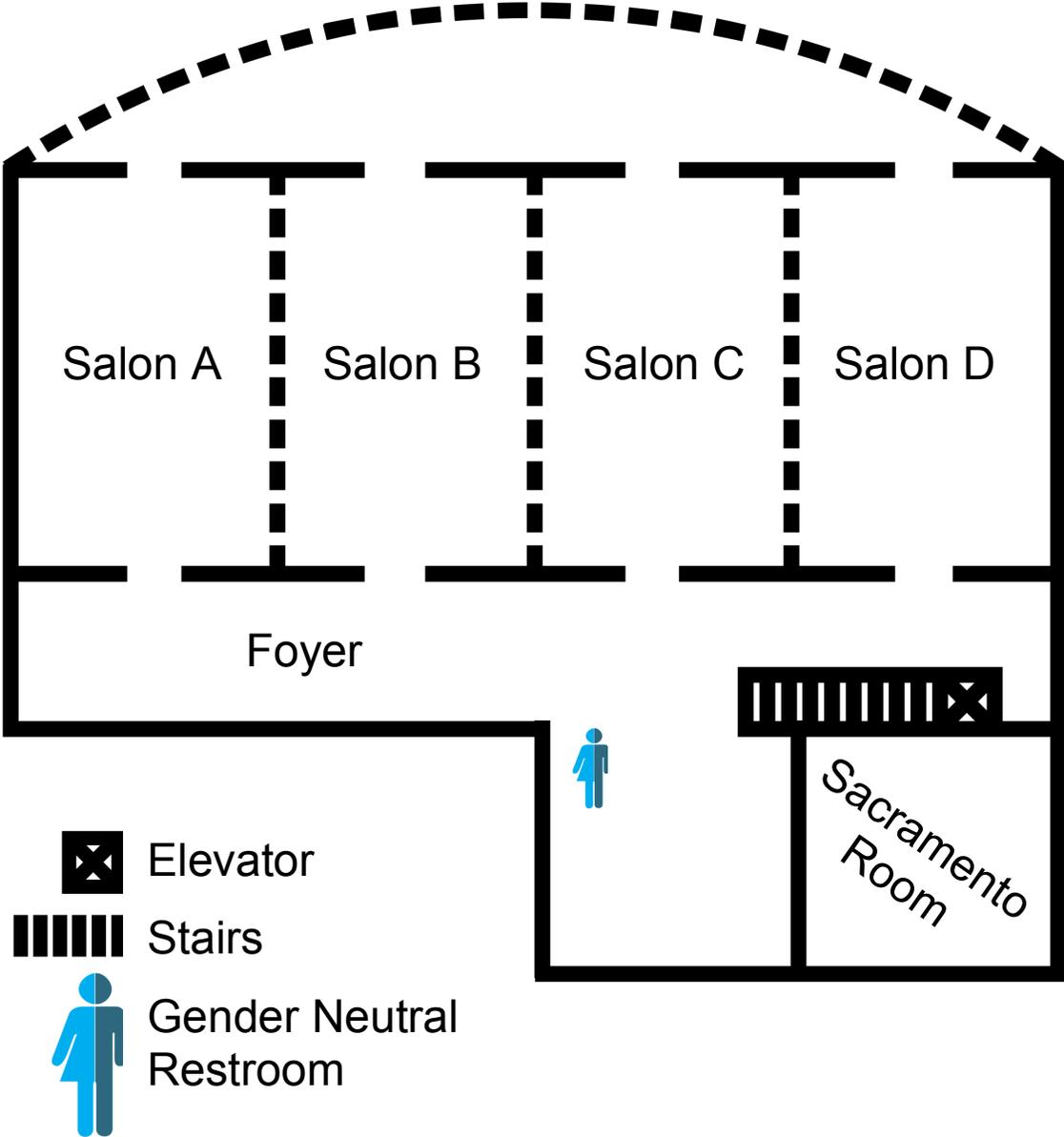
Moderator:

- **Sandra Henriquez**
- California Coalition Against Sexual Assault (CALCASA)

Panel:

- **Beckie Masaki**, Asian Pacific Institute on Gender-Based Violence
- **Amita Swadhin**, Mirror Memoirs
- **Tina Rodriguez**, Community Action Partnership of Madera County

# Hotel Map



# Key Note Speakers



**M.L. Daniel**  
Program Manager  
Faithtrust Institute

In addition to her role as Program Manager at faithtrust Institute, M.L. runs a boutique, full-service law firm, Daniel Law Office, that advises and litigates on behalf of clients who have suffered unfair or adverse employment practices. She is a former litigator with the Washington State Attorney General's office, and previously worked in the Dade County Prosecutor's Office in Florida and the United States Attorney's office in Washington, D.C. M.L. is an ordained minister in the Christian Church – Disciples of Christ. She is passionate about working with communities to assist them in aligning their choices with their theology, values and vision when the secular and sacred intersect. She offers counseling, consulting and training to organizations seeking innovative ways of doing ministry in the 21st century. M.L. is a novo Foundation Move to End Violence Movement Maker.



## **Beckie Masaki**

Co-Founder/Staff

Asian Pacific Institute on Gender-Based  
Violence

Beckie Masaki has worked in the field to end gender-based violence for over 30 years. In the 1988, she co-founded one of the first programs in the nation that could meet the language and cultural needs of Asian survivors of domestic violence and trafficking, Asian Women's Shelter (AWS) in San Francisco, and served as the founding executive director for over twenty-one years. Currently Beckie is a co-founder and staff member of a national cultural resource center, Asian Pacific Institute on Gender-Based Violence. She is also a Movement Maker in the Move to End Violence (MEV), starting with the 2009 advisory group, first cohort, and currently co-leads the Communities/ Building the Power of the Margins practice group as part of the MEV alumni Network, Resonance. Beckie has extensive experience in providing multilingual,

multicultural services to domestic violence and trafficking survivors and their children, innovative program development, prevention, community building, policy and institutional advocacy, training, technical assistance, and cultural change work. Beckie is committed to make her best contribution to the movement for gender justice as part of a critical mass of intergenerational, diverse leaders in a new era of shared leadership, shared power, and co-creation. She is dedicated to work through an intersectional approach that builds the power of the margins and is marked by collective power, collaboration, creativity, and love.



## **Alejandra Valles**

Chief of Staff & Secretary-Treasurer SEIU

United Service Workers West (USWW)

Alejandra Valles is the Secretary-Treasurer of SEIU United Service Workers West (USWW) serving as a member-elected Officer in her Local Union and also as the Chief of Staff overseeing all of the staff operations. USWW represents over 45,000 janitors, security officers, airport employees, multi-service workers and other property service workers throughout the state of California. For some, the fight for social injustice is born late in life. But for Alejandra Valles — a native of El Paso, Texas — watching her father, a construction worker, and her mother, a garment worker for Lee Jeans, work long hours under the most difficult working conditions, was enough to set her on a path that meant dedicating her life to helping other parents and their daughters and sons fight against those who exploit them. After working hard to earn a full scholarship as a sprinter from the University of Texas in

Austin, she became the first Latina student athlete to graduate as an Academic All American and helped establish the University's first Latina and African American student athlete mentorship program. Alejandra has over 18 years experience organizing with marginalized communities. In her current USWW leadership position, Secretary-Treasurer Valles helped launch and lead the Local's organizational equity and inclusion program to ensure that the union becomes more inclusive and prioritizes issues facing women, people of color and recent immigrants. Most recently Alejandra was one of the lead architects and strategists (along with Lilia Garcia Bowers the Executive Director of the Maintenance Corporation Trust Fund and USWW's Vice President Sandra Diaz) who organized an inspiring public campaign fight to say "YA BASTA" (i.e., Enough is Enough) to the rape of women janitors on the night shift. Alejandra is also a well regarded community leader and activist.



## **Mia Mingus**

Community Organizer Bay Area  
Transformative Justice Collective

Mia Mingus is a national disability justice and transformative justice leader, writer, educator and community organizer. She is a queer physically disabled korean woman transracial and transnational adoptee from the Caribbean. She is a core-member of the Bay Area Transformative Justice Collective (BATJC), a local collective working to build and support transformative justice responses to child sexual abuse. Her current Project is The Living Bridges Project, an anonymous story-collecting project documenting collective responses to child sexual abuse, and her writings can be found on her blog, Leaving Evidence.



## **Krian Waqar**

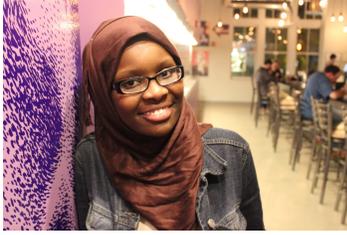
Youth Leader & Activist

Faithtrust Institute

Kiran Waqar, a junior at South Burlington High School, is a dedicated youth activist. At 17, Kiran is a slam poet in Muslim Girls Making Change, founded and leads her state's Results chapter, and has led several other initiatives including awareness and trainings for gender based violence and a statewide drive with her governor for internally displaced Syrian refugees. Kiran has participated in a wide range of events including, but not limited to attending conferences, organizing rallies, and lobbying both in-district and on Capitol Hill.

Kiran has an especial interest in empowering other young people to gain their voice in advocating for issues near to them and is currently leading and organizing a youth initiative with the Women's Marcher chapter in her state.

For her work Kiran has been awarded the Prudential Spirit of Community Award, President's Volunteer Award, PACT Service, National Education Association Human and Civil Rights Award, Youths Service of America Everyday Hero Award, and has been recognized by her Vermont legislators: Senator Leahy, Senator Sanders, and Representative Welch. In addition, Kiran has been recognized by the Huffington Post as One of the "17 Muslim Women Who Made America Great in 2016"



**Hawa Adam**  
Youth Leader & Activist  
Faithtrust Institute

Hawa Adam, an upcoming senior at Burlington High school is a passionate and driven youth advocate, slam poet, and community organizer. At 17, Hawa has founded Muslim Girls Making Change, a slam poetry group dedicated to social justice. She's also a co leader of Results, a nonprofit that works to end poverty around the world. Hawa has and continues to bring her voice to the table. She's been a participant of numerous programs including ATI BTV, thisgen Youth Summit, Conversations from the Open Road, Pathways to lead, and Youth leaders of Burlington.

For her work, Hawa has been awarded the 2016 OVX essay contest winner, National Education Association Human and Civil Rights Award, and has been recognized by her Vermont legislators: Senator Leahy, Senator

Sanders, and Representative Welch. In addition, Hawa has been recognized by the Huffington Post as one of the “17 Muslim Women Who Made America Great in 2016”.

Hawa is interested in not only inviting youth to take action but specifically youth of color. She, herself being a black, muslim female refugee believes that people like her are not represented enough. Youth voices, those of marginalized groups, have been shut down for too long. She continues to make strides against everyday injustices by volunteering for Black Lives Matter VT and creating her very own Black Girl Rock group.

# Track Summaries

## Mirror Memoirs: Serving QTPOC (Queer and/or Transgender People of Color) Survivors at the Intersections of Oppression

Mirror Memoirs is a project led by survivor activist Amita Swadhin to elevate the stories and leadership of queer and/or transgender people of color who have survived child sexual abuse. Experts who identify as queer and/or transgender people of color who have survived sexual assault lead this track and will challenge attendees to Reimagine healing and support for survivors. The track, based on survivors' lived experiences, will explore the many issues that affect the trajectory of queer and transgender survivors of color, and provide spaces for advocates and other stakeholders to further enhance their collective knowledge to co-create new systems and strategies. Sessions will examine how the prison industrial complex, mental health institutionalization, criminalization of sex work, harm reduction approaches, and interventions

for accountability beyond the criminal legal system are experienced by queer and transgender folks of color.

## Best Practices for Working with Immigrant Survivors of Sexual Violence

Advocates have long recognized the connection and relationship around violence and immigration status. Given recent developments and shifts in immigration policy, now is a key moment in supporting immigrant survivors and their communities, and resisting the isolationist trends that threaten undocumented people. As a result, the movement to end sexual violence must be prepared to take action as allies in addressing the needs of these survivors, their families, and communities. This track will highlight ways to remain on the forefront of supporting immigrant survivors of sexual violence through social justice work, rapid response to immigration policy changes, community collaborations to shift immigration policy, and support for survivors in immigrant detention and the Prison Rape Elimination Act.

## Visioning Comprehensive Prevention Across Systems

To end sexual violence, all advocates and stakeholders need to build and support comprehensive prevention strategies. This track will focus on the intersections of systems and prevention approaches by featuring college-campus prevention work, youth-led activism and leadership, and examining the power of comprehensive prevention in sports.

## Community Responses and Exploring Alternative Accountability Measures

The criminal legal system and the criminal industrial complex have disparate impacts on communities of color and is a source of structural oppression for many survivors and their families. Survivors and advocates have long recognized that the criminal legal system does not meet the needs of all survivors and that a diversity of accountability systems is needed. This track will explore transformational justice, restorative justice, and other systems of community accountability in the context of responding to sexual violence and promoting healthy communities. The track will lift up the needs of communities that have been impacted disproportionately by the criminal legal system, and provide ways for advocates and those in adjacent professions to think differently about current accountability models, and mobilize around newer, more effective techniques.

## Collaborating with Campuses to End Sexual Assault

Colleges and universities have been engaged in creating sustainable change on how they both respond to and prevent sexual assault. This track will encourage advocates, campus staff and students, and other entities to build community collaboration around ending campus sexual assault. Among the workshops in this cluster is an advocacy session that discusses the effects of sexual assault of community college campuses. The track also highlights strategies to shift rape culture norms through comprehensive prevention strategies.

## Working with Faith-Based Organizations to End Sexual Assault

Spirituality is a central part of identity and healing for many survivors, families and communities. Faith-based communities and faith-based organizations are both resources and spaces for collaboration to support survivors and promote the prevention of sexual violence. This track will host critical conversations with a panel of faith-based leaders on working together to better respond to and prevent sexual violence, as well as provide space to explore the importance of spirituality in the movement to end sexual assault.

## **DAY 1** / Session A - 10:45 am - 11:45 am / [Salon A](#)

### **Cages Will Not Set Us Free - Mirror Memoirs**

In this workshop, participants will learn how the prison industrial complex (including jails, prisons, and immigrant detention centers) have disproportionately harmed survivors of sexual violence living at the intersections of oppression. Participants will grapple with the idea that a movement to end sexual violence must inherently be a movement to abolish prisons.

#### Presenters:

- **Bamby Salcedo**, President and CEO [translatin@Coalition](#)
- **Janetta Johnson**, Executive Director Transgender Gender Variant & Intersex (TGI) Justice Project

**DAY 1** / Session A - 10:45 am - 11:45 am / [Salon B](#)

## Ya Basta: Collaborating for Change - **Immigration**

Ya Basta is a multi-disciplinary coalition dedicated to reducing sexual violence and sexual harassment in the janitorial workforce and similarly situated workplaces. This workshop will provide a history of the coalition. Through the coalition experience, panelists will share strategies for collaboration, explore connections with grassroots organizing, and detail administrative and policy advocacy. Also, participants in the workshop will learn about approaches that center survivors and peer-to-peer leadership, as well as systems change approaches in workplace regulatory departments.

Moderator:

- **Emily Austin**, Director of Advocacy California Coalition Against Sexual Assault (CALCASA)

Panelists:

- **Elena Dineen**, Futures Without Violence
- **Alejandra Domenzain**, Labor Occupational Health Program, University of California, Berkeley
- **Lilia Garcia**, Maintenance Cooperation Trust Fund
- **Denise Solis**, Service Employees International Union - United Service Workers West (SEIU- USWW)
- **Sandra Henriquez**, California Coalition Against Sexual Assault (CALCASA) Jennifer Reisch, Equal Rights Advocates

**DAY 1** / Session A - 10:45 am - 11:45 am / [Salon C](#)

Accountability Afresh: Reimagining Our Responses to and Shifting the Narrative Around Child Sexual Harm - **Alternative Accountability Measures**

California has been putting children, as young as 10 years old, on the sex offender registry for life since 1986. In the 80's and 90's there was little known about children who commit sexual offenses and treating them the same as adults seemed sensible. Today, we have rich research to guide our decisions on how to best handle this population of vulnerable children in a manner that reallocates valuable resources used for punishment to interventions to disrupt cycles of trauma and bring healing to the entire community. Yet, the cost to register children in California is approximately \$144 million; funds that could be better spent on evidence-based treatment, intervention, and

efforts that actually prevent sexual abuse from happening in the first place.

This session will be a lively think-tank discussion about shifting a paradigm and improving our responses to child-on-child sexual harm. We look forward to working with participants on identifying ways to reallocate resources away from punitive responses toward lasting sexual abuse treatment, prevention, healing, and safety.

Presenter:

- **Nicole Pittman**, Director, Center on Youth Registration Reform (CYRR), Impact Justice

## **DAY 1** / Session A - 10:45 am - 11:45 am / [Salon D](#)

### Bringing Your Spirit To Ending Sexual Violence - **Faith-Based**

In the current political climate, the movement to end violence is at a critical turning point. As a movement, people have the power and potential to shape a new world reality. How people show up as advocates, allies and comrades is equally as important as the services people provide to the most vulnerable. M.L. will discuss how birthing a new world reality requires individuals to bring all of who they are to the table, and folks committed to justice, equality and liberation to connect with, draw strength from and operate out of their spiritual essence. Typically, when Spirit work is mentioned, people assume it is a workshop on self-care, but M.L. will help show how self-care and nurturing spirituality are not necessarily one in the same. There may be some shared similarities, but

what sets spirit work apart is that, at its core, it is rooted in achieving communal wholeness, whereas self-care focuses more on the needs of the individual. The role of Spirit in this work is needed now more than ever. In the busyness of their lives, people rarely create space and time to regularly engage in the practice of deep listening to hear the emergence of their genuine voice within.

Presenter:

**M.L. Daniel**, Program Manager, Faith Trust Institute

**DAY 1** / Session B - 1:00 pm - 2:30 pm / [Salon A](#)

Embracing “Negative” Survivorship And “Unhealthy”  
Coping: Harm Reduction Approach - **Mirror Memoirs**

Movements against sexual violence have long challenged the society’s paternalistic and victim-blaming attitudes toward survivors. And yet, advocates and professionals working with the survivors have largely accepted the mainstream society’s relentless promotion of positive attitudes and outlook through affirmations, self-esteem exercises, and “inspirational” stories that focus on individual cognitive and behavioral transformation and achievement rather than institutional or societal changes and lead to further victim-blaming.

Negative survivorship is an approach informed by the principles of harm reduction as well as the work of sick and disabled activists and others that seeks to build an

alternative to the compulsory optimism and hopefulness of the commercialized trauma recovery industry and to restore survivor-centeredness in the anti-violence movements. The presentation will also include updated harm reduction principles for survivor advocacy which the presenter first published in 2001.

Presenter:

- **emi koyama**, Multi-Issue Social Justice Activist/  
Writer/ Rogue Intellectual

**DAY 1** / Session B - 1:00 pm - 2:30 pm / [Salon B](#)

## Immigrant Rights, Sexual Assault Survivors And How We Can Best Protect Ourselves And Our Neighbors From Immigration Enforcement Threats In This Climate - **Immigration**

In the current political climate, numerous local public authorities have identified fewer reports of sexual assault and intimate partner violence among immigrant survivors. With fewer immigrants comfortable reporting to law enforcement, rape crisis centers and other front-line protectors have an even more critical role to play to defend immigrant survivors today. An essential element of the work of front-line protectors should be to help screen for immigration relief—including asylum and visas available for survivors of crime, domestic & sexual violence and human trafficking. But as importantly, such front-line protectors have a role to play to defend the most

vulnerable, and the broader population, in the face of an aggressive crackdown on immigrants nationwide, and amid efforts to divide immigrants between the “good” and the “bad.” While survivors of gender-based and intimate partner violence are often considered the “good immigrant”—and the perpetrators of such violence the “bad immigrant”—such divisive labeling is both insufficiently nuanced and does a disservice for the broader immigrant rights struggle, where people of color and historically criminalized groups have been left out. Join a conversation about how front-line protectors of survivors of gender-based and intimate partner violence are—and can be— Supporting immigrant rights!

Presenter:

- **Emi MacLean**, Staff Attorney National Day Laborer Organizing Network

**DAY 1** / Session B - 1:00 pm - 2:30 pm / [Salon C](#)

## Restorative Justice In Schools - **Alternative Accountability Measures**

At this workshop, participants will learn how trauma can be addressed through restorative approaches, to use different restorative justice approaches including circles and dialogue, and to use restorative practices to solve problems and build community. The workshop will also share strategies on how to teach children how to be in healthy relationships with each other, and discuss practices that create a safe space for young people to learn and relate to each other.

Presenter:

- **Claudia Frandsen**, Director of Leadership Support Services Ventura County Office of Education

**DAY 1** / Session B - 1:00 pm - 2:30 pm / [Salon D](#)

## Engaging Community College Students In Sexual Violence Prevention: Challenges And Opportunities - **Campus**

This workshop will address how one engages community college students in sexual violence prevention. Specific ways to engage students will be discussed, as well as how to create student- led primary prevention initiatives. Come learn about ideas, strategies and best practices to coordinate a campus sexual violence prevention effort with student-led primary prevention initiatives.

Presenters:

- **Dr. Valyncia Raphael**, Director of Diversity Compliance, and Title IX Coordinator Cerritos College
- **Areal Hughes**, Co-chair, Cerritos College Student Title IX Ambassadors Task Force (STIXA)

**DAY 1** / Session B - 1:00 pm - 2:30 pm / [Sacramento Room](#)

**Sport As a Platform For Change - Prevention**

The sport community has been a difficult and challenging space to bridge much needed sexual violence (SV) prevention programming and often contributes to the conditions that allow SV to persist. Raliance has spent more than a year exploring how to shift this paradigm to support sport to be part of the solution to ending sexual violence. Join this workshop to explore Raliance's Model for Change and Prevention Strategy Map that highlights the ways in which SV prevention can be advanced in and through sport.

Presenter:

- **Lindsay Mcdaniel Mapp**, National Program Manager  
Raliance

**DAY 1** / Session C - 2:45 pm - 4:15 pm / [Salon A](#)

## Sex Work Can Help Us Survive - **Mirror Memoirs**

In this session, transgender people of color who survived child sexual abuse, adolescent homelessness and other forms of harm will share stories of using sex work as a way to survive when social safety nets failed them. This panel will specifically challenge advocates and allies in the movement to end sexual violence to listen deeply to the complex reality of survivors who are further harmed by the policy of criminalizing sex work and sex workers.

Moderator:

- **Amita Swadhin**, Founder/Director, Mirror Memoirs

Panelists:

- **Santos Iarose Chavez**, Participant, Mirror Memoirs
- **emi koyama**, Multi-issue Social Justice Activist/  
Writer/ Rogue Intellectual Van Levy, Therapist
- **Ignacio Rivera**, Activist/ Writer/ Educator/ Filmmaker/  
Performance Artist

**DAY 1** / Session C - 2:45 pm - 4:15 pm / [Salon B](#) / 

## Movilización Comunitaria: Dismantling Community-Detention-Deportation Pipeline - **Immigration**

Como inmigrantes hemos tenido la necesidad de protegernos, de la máquina deportadora. En este taller aprenderemos cómo empezar a involucrarnos y organizar desde nuestras comunidades y crear coaliciones de diferentes organizaciones, usando tácticas para derrotar Esta máquina deportadora. Hablaremos acerca de cómo podemos ayudar a personas que son vulnerables, por medio de educación acerca de sus derechos. Tendremos conversaciones de cómo la comunidad se puede movilizar para cambiar legislation y pólizas que criminalizan a inmigrantes y maneras de como agencias comunitarias impactan esta movilización. El taller será impartido en español y traducido al ingles.

As immigrants we have had the need to protect ourselves, from the deportation machine. In this workshop we will learn how to start engaging and organizing from our communities and creating coalitions of different organizations, using tactics to defeat this deportation machine. We will talk about how we can help people who are vulnerable, through education about their rights. We will have conversations about how the community can mobilize to change legislation and policies that criminalize immigrants and how community agencies impact this mobilization.

The workshop will be delivered in Spanish and translated into English.

Presenter:

- **Betty Jaspeado**, Community Organizer and Advocate

**DAY 1** / Session C - 2:45 pm - 4:15 pm / [Salon C](#)

Building Alternatives: An Introduction To  
Transformative Justice – **Alternative Accountability  
Measures**

How do we respond to violence within our own communities without relying on the police or other state systems? This session will offer a basic introduction to and overview of the core concepts of transformative justice. It will be a space for participants to learn about what Transformative Justice is and how to begin thinking about community-based responses to violence.

Presenter:

- **Mia Mingus**, Founder, Bay Area Transformative Justice Collective

**DAY 1** / Session C - 2:45 pm - 4:15 pm / [Salon D](#)

Not Alone At The Beach: Csulb's Lessons Learned  
For Successful Campus & Community Sexual  
Assault Collaboration - **Campus**

This workshop will address key components for successful collaboration between rape crisis centers and college campuses, address the key challenges in organizing and implementing campus-community collaborations with local rape crisis centers, and address the necessary supports to ensure the sustainability of campus-community collaborations with local rape crisis centers

Presenters:

- **Leah Aldridge**, Program Manager, California Coalition Against Sexual Assault (CALCASA)

- **Dr. Jean Caveness**, Title IX Coordinator and Associate Dean of Students, Cal State University of Long Beach
- **Pam Rayburn**, Coordinator of the Women's and Gender Equity Center, Cal State University Long Beach
- **Sharon Shelton**, Vice President of Empowerment Services, Sexual Assault Program, YWCA of Greater Los Angeles

**DAY 1** / Session C - 2:45 pm - 4:15 pm / [Sacramento Room](#)

## The Imperative Nature Of Youth Advocacy, Muslim Girls Making Change - **Prevention**

Kiran Waqar and Hawa Adam of Muslim Girls Making Change (MGMC) will be presenting on the necessity of youth involvement in activism in all fields of social justice. As juniors in high schools they will share their own personal experiences and stories to activism. They will be highlighting the need for the next generation and the interconnectedness between the success of social justice movements and youth involvement. Waqar and Adam will also be discussing the different avenues for youth to get involved. Waqar and Adam are both a part of the Internationally known Muslim Girls Making Change (MGMC). More information on MGMC can be found at the workshop as well as on their social medias and website.

Presenter:

- **Kiran Waqar**, Youth Activist/Slam Poet, Muslim Girls for Change
- **Hawa Adam**, Youth Activist/Slam Poet, Muslim Girls for Change

**DAY 2** / Session A - 10:30 pm - 11:45 pm / [Salon A](#)

## When “Help” Hurts: Survivors Speak Out Against Mental Health Institutionalization - **Mirror Memoirs**

This workshop is on the harm of mental health institutionalization, co-led by Elliott Fukui and Luna Merbruja. Participants will learn how mandated reporting and State intervention can further traumatize survivors of child sexual abuse. Participants will also learn what healing strategies come from these experiences, and how to offer support to mentally ill survivors.

Presenters:

- **Elliott Fukui**, Director of Community Engagement  
California Public Education Campaign of Transgender  
Law Center
- **Luna Merbruja**, Project Advisor, Mirror Memoirs

## **DAY 2** / Session A - 10:30 pm - 11:45 pm / [Salon B](#)

### Rape In Detention: Building Support For Immigrant Survivors - **Immigration**

This workshop will provide a brief overview of the Prison Rape Elimination Act (PREA) Standards from the Department of Homeland Security (DHS). Presenters will identify opportunities to expand trauma-informed advocacy by addressing issues, concerns and challenges immigrants and immigrant trans survivors of sexual violence encounter in immigration detention facilities. Presenters will discuss how serving immigrant detained survivors of sexual violence is integral to the movement to end sexual violence and how centers can provide support.

Presenters:

- **Liliana Olvera-Arbon**, Project Coordinator, California Coalition Against Sexual Assault (CALCASA)

- **Bamby Salcedo**, President and CEO, The  
translatin@ Coalition

**DAY 2** / Session A - 10:30 pm - 11:45 pm / [Salon C](#)

Building For The Long Haul: Putting Transformative Justice Into Practice - **Alternative Accountability Measures**

Transformative justice and community accountability (TJ/CA) offer compelling visions and possibilities for liberatory responses to violence in our communities and helps us to better envision the world we want to build. But how do we build it? What does TJ/CA organizing actually look like not in theory, but in practice; and not just when we are directly responding to violence? How do we actively do the slow, long-term, day-in and day-out work to prepare?

How can we build the kind of liberatory (infra)structures, processes and tools we will need to be sustainable? How

could we build work that actively reflects and cultivates our values?

The Bay Area Transformative Justice Collective is a local community collective working to build and support TJ/CA responses to child sexual abuse. For the past 5 years we have been developing strategies, tools, values, structures and work that can build a strong foundation for generations to come. This workshop will give participants a chance to hear about a local TJ collective and it's work to build "pods" as a way to organize for TJ.

Presenter:

**Mia Mingus**, Founder, Bay Area Transformative Justice Collective

**DAY 2** / Session A - 10:30 pm - 11:45 pm / [Salon D](#)

## Building Comprehensive Prevention On Campuses - Campus

What does it mean for sexual violence prevention to be comprehensive? In an environment with so many parts, people and opinions, how can campuses and community partners build a Comprehensive approach to prevention?

This session will answer those questions while providing participants with a framework to build, enhance and sustain a comprehensive approach to prevention that addresses the unique assets and needs on campuses.

Join us to learn about new resources and what you can do to promote a comprehensive approach to sexual violence prevention while creating a healthy, thriving campus community.

Presenters:

- **Ashleigh Klein-Jimenez**, Program Manager,  
PreventConnect
- **Elizabeth Wilmerding**, Undergraduate Prevention  
Program Manager, UC Berkeley's PATH to Care  
Center

**DAY 2** / Session B - 1:00 pm - 2:30 pm / [Salon A](#)

## Storytelling As A Tool For Transformative Justice - **Mirror Memoirs**

This intergenerational workshop featuring South Asian and African-American queer child sexual abuse survivors will explore the imperative need for survivors at the intersections of oppression to find accountability beyond state systems, through transformative justice. The presenters will delve into why we must view child sexual abuse as a systemic problem that must be addressed collectively rather than as an individual predicament. They will also present two projects, #lovewithaccountability, and Mirror Memoirs, that use storytelling as a tool for collective healing, accountability and organizing.

Presenters:

- **Aishah Shahidah Simmons**, Award-winning Black Feminist Lesbian Documentary Filmmaker/ Activist/ Cultural Worker/ Writer/International Lecturer
- **Amita Swadhin**, Founder, Mirror Memoirs
- **Sulakshmi Vaid**, College Student Activist

Vidas Llenas De Valentía: ¡Mujeres Inmigrantes  
Luchan!/Lives Filled With Bravery: Immigrant  
Women Fight Back! - **Immigration**

El taller analizará las estrategias desarrolladas por líderes latinoamericanos para combatir la violencia en sus espacios de trabajo y comunidades. Escucharemos cómo trabajadoras de limpieza han transformado experiencias de acoso y asalto sexual en activismo, encontrando sus voces, responsabilizando a sus empleadores y creando soluciones políticas a largo plazo. Los participantes serán testigos de la encarnación del empoderamiento, ya que las presentadoras comparten sus viajes desde sobrevivientes, a promotoras, y activistas. El taller será impartido en español y traducido al inglés.

The workshop will look at strategies developed by Latin@ leaders to combat violence in their workspaces and communities. We will hear from women working in the janitorial industry about how they've transformed experiences of sexual harassment and assault into activism, finding their voices, holding their employers accountable and creating long-term policy solutions. Participants will witness the embodiment of empowerment, as presenters share their journeys from survivors, to peer educators (promotoras) to activists. The workshop will be delivered in Spanish and translated into English.

Moderator:

- **Sandra Henriquez**, CEO, California Coalition Against Sexual Assault (CALCASA)

Presenters:

- Promotoras from the janitorial industry

**DAY 2** / Session B - 1:00 pm - 2:30 pm / [Salon C](#)

Transformative Justice, Community-Based  
Alternatives And Moving Towards Organizational  
Change - **Alternative Accountability Measures**

This workshop provides interactive exercises to consider how organizations providing services for sexual assault might move towards supporting community-based or transformative justice alternatives. As more of our organizations see the need for alternatives and are considering how to move forward, imagining concrete next steps can be overwhelming. How can we expand or shift to include these alternative frameworks and practices? What factors should be in place? What are our barriers? What are opportunities and who can be our allies? How can we “operationalize” change?

Presenter:

- **Mimi Kim**, Assistant Professor, School of Social Work  
California State University, Long Beach

## **DAY 2** / Session B - 1:00 pm - 2:30 pm / [Salon D](#)

### Building Partnership To Further Outreach In Faith And Spiritual-Based Organizations - **Faith-Based**

This workshop will explore the intersection of faith-based communities and gender-based violence. Panelists will highlight partnerships between Faith-Based Organizations and Rape Crisis Centers to deepen the discussion of solutions to promote healing and end gender-based violence

#### Panelists:

- **Gayle Guest-Brown**, Leadership Coach, Guest Brown Impact
- **Judy Durham**, Program Manager, NEWS Domestic Violence & Sexual Abuse Services Peter Celum, Executive Director, Lassen Family Services, Inc.

- **Laqisha Pringle**, Women's Ministry Leader, First Baptist Church
- **Sharon C. Ellis**, Adjunct Faculty Modesto Jr. College, Vice President, Linshaell Group Services, LCC

# Speaker Biographies

## **Leah Aldridge**

Leah Aldridge's relationship with the California Coalition Against Sexual Assault (CALCASA) began as a Women of Color Caucus member in the early 1990s while working at a local member rape crisis center program. A long time supporter of the coalition, Leah would eventually serve as a board member and consultant before joining the staff as a Project Manager in 2016. In 1993, in her capacity as board member for CALCASA, previously known as CSCRCC, Leah co-conceived and co-convened the first "Color of Violence" conference, looking at how sexual and domestic violence intersects with issues of race and oppression. She is an educator, facilitator and trainer on the multi-disciplinary issues of interpersonal violence for diverse populations. Media and policy advocacy are among Leah's additional skills having consulted on numerous media projects, videos, and campaigns. She has won several awards and fellowships over the years

recognizing her work and contributions to the field. In recent years, Ms. Aldridge has been a consultant for a number of sexual assault and domestic violence organizations. She co-authored *Women of Color Leadership: A Look at the Experiences of Women of Color Executives in the Anti-Violence Against Women's Movement for the Women Of Color Network* funded by the Ms. Foundation (2013); and, was the consultant and co-author of *Reciprocal Advancement: Building Linkages Between Domestic Violence and Sexual Assault* for CALCASA funded by Blue Shield of California.

## **Emily Austin**

Emily Austin is the Director of Advocacy for the California Coalition Against Sexual Assault (CALCASA). She works on improving system responses to sexual assault in such areas as college/university, incarcerated populations, and workplace. She provides technical assistance and training to rape crisis centers and collaboration partners on issues of trauma-informed strategies, collaborative models, and advocacy. A native of Northern California, Emily graduated from the University of California, Los Angeles with a BA in Women's Studies and English. She received her law degree from the University of Southern California; Gould School of Law. Upon graduating law school, Emily was an Audrey and Sydney Irmans Fellow at the California Women's Law Center. Her fellowship focused on teen dating violence and the educational system's response to teen dating violence, sexual assault, and sexual

harassment. She also provided direct representation to survivors of domestic violence and worked on international women's rights, civil rights and police misconduct cases. She previously worked at Peace Over Violence where she helped publish the second edition of *In Touch With Teens: A Relationship Violence Prevention Curriculum* and co-authored *Be Strong: From the Inside Out*. She has co-authored several policy and research papers for Peace Over Violence, including *A Painful Truth: A Retrospective of a Decade of Sexual Violence*, and *Stories of Strength: Report on Child Sexual Abuse & Community Recommendations for Prevention*. Emily works in CALCASA's Pasadena Office and lives in West Hills with her partner where they try to keep up with their four children.

## **Jennifer Noelani Boteilho**

Jennifer Noelani Boteilho is the Program Manager for Family Services in Tulare County where she oversees sexual assault, human trafficking and elder abuse services. She began working with Family Services in 1998. Jennifer has both a Bachelor's and Master's degree in Psychology. She coordinates Tulare County's Sexual Assault Response Team, serves as the Board President for the California Coalition Against Sexual Assault (CALCASA), is part of the California Department of Public Health's Rape Prevention Education Statewide Strategic Planning Team, and is on the Steering Committee for the Central Valley Freedom Coalition. Jennifer is a dynamic and much sought after public speaker. She provides comprehensive training on human trafficking, child sexual Abuse, history of sexual assault, cultural competency, rape prevention, trauma-informed crisis intervention and much more. She also facilitates a 40-hour Certified Rape Crisis Counselor training for Family Services. Jennifer was

the recipient of Soroptimist International of Visalia's 2015 Ruby-Making a Difference for Women award, CALCASA's 2007 Statewide Outstanding Sexual Assault Program Director award, the 2006 Excellence in Achievement award from Celebrate the Child Within, Inc., and the 2009 Invaluable Service award from the Tulare County District Attorney's Office. Jennifer lives in the country at the base of Sequoia National Park with her husband and about 4-6 cats, give or take. By-the-way, she wants to make it clear that her husband is the crazy cat lady, not her!

## **Imelda Buncab**

Imelda Buncab has worked on issues of gender-based violence for 20 years in providing direct services, training, technical assistance, and advocacy. She began at the California Coalition Against Sexual Assault (CALCASA) in 2015 and currently serves as a Project Coordinator working on women of color leadership in the violence against women field, intersection of technology and Gender-based violence, and human trafficking. Imelda's experience in anti-trafficking work encompasses providing training, technical assistance, organizational capacity building, and survivor advocacy. Imelda's anti-trafficking work has privileged her to work with social change advocates around the globe. She has participated as a speaker and spokeswoman in numerous local, state, and international conferences addressing the issues of human-trafficking and sexual assault intervention. She co-authored the "Human Trafficking" chapter in the book, "Medical Response to Adult Sexual Assault: A Resource

for Clinicians and Related Professionals.” Imelda is a Co-Founding Member of the National Organization of Asians and Pacific Islanders Ending Sexual Violence (NAPIESV) And is a board member of a Los Angeles based anti-trafficking organization.

## **Jean Caveness**

Jeane Relleve Caveness, Ph.D., is Title IX Coordinator/Associate Dean of Students at CSU Long Beach. She has collaborated with faculty in areas such as sexual violence awareness and prevention, ethical leadership, and women's empowerment. Caveness is the project director for a CA Office of Emergency Services Campus Sexual Assault (CT) Grant for 2015-2017. Prior to her current position, Caveness served in various roles such as Assistant Dean of Students, Director of Student Life and Development, and Associate Dean of School-Based Programs. She was a CSU Administrative Fellow at CSU Fullerton and received her doctorate in Education from Claremont Graduate University.

## **Peter Celum**

Peter Celum (B.A., mdiv, dmin abd) serves as Executive Director at Lassen Family Services, Inc. In Susanville, CA, a private non-profit organization providing services to victims of domestic violence and sexual assault. Peter carries a deep commitment to compassionately respond to the needs of those seeking personal and relational health, healing, reconciliation, and restoration. Previously he served as Protestant Chaplain at High Desert State Prison (Susanville, CA) and as chaplain at the VA Hospital in Fresno, CA. Peter also maintains a part-time practice, Christian Counseling & Conciliation, specializing in pastoral counseling, mediation, training, and consulting services. He served churches in California and New Mexico for over 20 years as pastor of student, family, and adult education ministries, and served the CA Southern Baptist Convention as Church & Pastoral Care specialist (2005-2010). Peter is a board certified Pastoral Counselor (AACC) and a Certified Christian Conciliator™. He has

served as an adjunct instructor with Peacemaker Ministries and as an adjunct professor (pastoral counseling) at Golden Gate Baptist Theological Seminary (now Gateway Seminary). Peter speaks at various marriage & family enrichment events, as well as conducts conciliation training, from local to national level, including conferences, workshops, and seminars. Peter and his wife, Emily, are blessed with three young adult children (Jonathan, Clay, and Mackenzie) and thoroughly enjoy all the outdoor recreation opportunities Lassen County affords.

## **Santos Larose Chavez**

Santos Chavez is a two-spirit, Navajo femme who survived child sexual abuse and adolescent homelessness. She has worked in direct service and advocacy, including at API Wellness Center in San Francisco, and is a participant in the Mirror Memoirs project.

## **Elena Dineen**

Elena Dineen is a Staff Attorney for Programs at Futures Without Violence. At FUTURES, her work focuses on the workplace impacts of domestic and sexual violence, building collaborative responses to human trafficking, and issues related to the intersection between gender-based violence and immigration. Prior to joining FUTURES, Ms. Dineen was a Directing Attorney at the Salinas office of California Rural Legal Assistance, where she represented low-wage workers and their families in employment, education, housing, unemployment insurance benefits and immigration cases and litigation.

# **Alejandra Domenzain**

Alejandra Domenzain is a Program Coordinator at the Labor Occupational Health Program at the University of California, Berkeley, where she is responsible for developing and overseeing projects addressing the health and safety of immigrant, low-wage workers in a variety of high-hazard industries. This includes developing English and Spanish-language trainings for workers and lead staff of unions and community-based organizations on a variety of topics, writing reports and testimony for policy-making bodies, making presentations for professionals in the public health and labor rights fields, and conceptualizing projects with partner organizations. Alejandra started her work in the field of low-wage immigrant workers at National Council of La Raza in Washington, DC writing curricula and providing training and technical assistance to community-based organizations around the country. Then, she worked with the UCLA Labor Occupational Safety and

Health Program in Los Angeles focusing on workers in the informal economy. At the Garment Worker Center, she was a health educator, advocate, and program manager. She went on to serve as Assistant Director of Sweatshop Watch, working on statewide campaigns and policy initiatives in coalition with other advocates of low-wage immigrant workers. Alejandra has also worked in the field of international development, adult education, and as a credentialed public school teacher in LAUSD. She has a MA in Urban Planning and in Latin American Studies from UCLA and a Bachelor's in Science of Foreign Service from Georgetown University.

# Judy Durham

Judy Durham has been a Sexual Assault Advocate for over 10 years and Program Manager at NEWS for 7 years. Sexual Assault Victim Services (SAVS) provides counseling and support for sexual assault survivors throughout Napa County . Judy was born and raised in Duluth, Minnesota, lived for several years in Salt Lake City and has been a California resident for over 30 years, 20 of those years living in Napa, CA. Prior to working at NEWS, she spent two years at CASA (Court Appointed Special Advocates) and 15 years in the Marketing/Publicity Department of harpercollins, San Francisco. It was during this time that she lived in London, England and had the opportunity to be the Administrative Assistant to the Publisher of harpercollins Book Publishers in London. Judy is the mother of 5 and grandmother of 8 children.

# Sharon Ellis

Sharon Ellis serves as Vice President of Linshaell Group Services, L.L.C. that was founded in 2006 by Sharon and her husband Lincoln Ellis based upon their values of: Spirituality, each of us have a purpose and have been provided with unique gifts; Health, one must take care of their personal health in order to help others; Family comes first and we are responsible for caring for our families.

Sharon and Lincoln have two children and five grandchildren and are California natives recently returning to Modesto from Crown Point, Indiana. They recently have moved their membership from Embassies of Christ, Kingdom Ministries in Gary, Indiana to New Birth Christian Center, Stockton, California. Sharon currently works as adjunct faculty in mental health nursing for the registered nurse program at Modesto Junior College.

# Elliot Fukui

Elliott Fukui is a trainer, facilitator, and community organizer with over 10 years of experience in social justice movement work. With Midwest roots and East coast seasoning, Elliott has been organizing both on national and local levels across many different issues and struggles, including reproductive justice, racial justice, economic justice and gender justice. He is the Director of Community Engagement for the CA Public Education Campaign of Transgender Law Center, and previously was the program coordinator of Trans Justice, a political organizing group led by and for Trans and Gender Non-Conforming People of Color and a program of the Audre Lorde Project in New York City. He is also on the advisory board of the Icarus Project, a support network and education project by and for people who experience the world in ways that are often diagnosed as mental illness. Elliott believes Audre Lorde said it best when she said

“there is no such thing as a single issue struggle, because we do not lead single issue lives” and works hard to build spaces with many communities that make room for all of our fabulous complexity and fierceness, and build our collective power. He also believes that we will win.

## **Claudia Frandsen**

Claudia Frandsen is currently Director of Leadership Support Services at the Ventura County Office of Education where she coordinates Restorative Justice in Ventura County schools. As a paraprofessional, teacher, principal, and superintendent Claudia successfully implemented Restorative Justice in her school district.

## **Lilia Garcia-Brower**

Lilia García-Brower is Maya's mami and the executive director of the Maintenance Cooperation Trust Fund (MCTF). The MCTF is a statewide janitorial compliance organization that investigates cleaning companies for employment law violations. Through its efforts, the MCTF has won more than 65 million in back wages and has brought in more than 6000 jobs from the predatory underground economy into the formal economy. Lillia was featured in the 2015 Frontline documentary Rape on the Night Shift.

# Gayle Guest-Brown

Gayle Guest-Brown is CEO and Executive Leadership Coach, Trainer and Speaker of Guest Brown impact. She holds an MBA, a project management credential (pmP) and many years' experience at global Fortune 100 businesses successfully motivating people and maximizing project potential. With 30+ years of success serving the leadership needs of corporate, tech, non-profit And ministry organizations, Gayle is well positioned to assist other leaders. She's also been an entrepreneur serving as, Executive Director and Operations Manager of kidzart of Placer. Currently, Gayle serves the field as a one on one leadership coach and confidential ally for women in executive and leadership roles who feel isolated and lonely in their positions. As a survivor of domestic violence and sexual assault herself, Gayle joined the struggle to end violence against women in 2002. Gayle is a foremost expert on domestic violence and working with

the faith community. She has spoken at regional and statewide DV conferences. Her service includes fifteen years of domestic violence intervention and prevention work. She worked professionally as the Executive Director of Domestic Violence and Sexual Assault (DVSAC) and in service as an advocate, educator, speaker and founder of From Bruised and Battered to Blessed Ministries. As the architect of her church's response to domestic violence Gayle knows first-hand the nuances and shared values sexual assault agencies need to negotiate in collaborating with the faith leaders and communities.

In 2012, Gayle was among the honorees receiving Sac Cultural Hub's 2012 Exceptional Woman of Color award (EWOC) for her service to the community.

## **Sandra Henriquez**

Sandra Henriquez has worked in the anti-violence against women's movement since 1985. In 1993, as a board member for the California Coalition Against Sexual Assault (CALCASA), previously known as CSCRCC, she co-conceived and co-organized the first "Color of Violence" conference, looking at how sexual and domestic violence intersects with issues of race and oppression. Ms. Henriquez has led CALCASA since 2010, helping to elevate the profile of sexual violence and the work of rape crisis center programs throughout the state and nation. As the CEO at CALCASA, Ms. Henriquez has helped to transform the organization's culture and strategies by centering the experiences of those who are most marginalized, amplifying their voices and focusing on creating systemic change. Under her leadership, CALCASA has embarked on several efforts to create partnerships with systems on behalf of incarcerated

victims of sexual violence, immigrants in detention, farmworkers, janitorial workers and institutions of Higher education in communities throughout California. Ms. Henriquez is one of the founding members of Raliance, a national entity dedicated to ending sexual violence in one generation.

# Areal Hughes

Areal Hughes is the Co-chair of Cerritos College Student Title IX Ambassadors Task Force (STIXA). She is a kindhearted, strong, compassionate, intelligent and resourceful leader. A sports injury paralyzed her as a child. Despite the odds, she miraculously regained her ability to walk after several surgeries, intense physical therapy, and faith. Her experience instilled in her a strong commitment to help others and to give back to her community. Now, she is an avid advocate for people with disabilities and is passionate about mentoring youth, community service, leadership, environmental sustainability, and dance. Areal has become a brand ambassador of Cerritos College, and believes that the College is the best opportunity for the leaders of tomorrow. At Cerritos, she is a straight A student and served as the first African American female to serve as the President of the Phi Theta Kappa Honors Society as well as a student

member of the Board of Trustee. She is the recipient of several student government, leadership, and community awards, including being named the First African American Woman of the Year at the College in May 2017. She has earned three Cerritos College degrees, in addition to certification in American Sign Language. In her spare time, she teaches dance to children with and without disabilities and hopes to make an everlasting change within our culture of today.

## Betty Jaspeado

Betty Jaspeado is a force of energy in the immigrant rights movement. With a firm stare and equally engaging demeanor she inspires bravery in the hearts of politically active parents as well as a twinge of apprehension from those that would stand in the way of immigrant justice. Betty has lived through fear of deportation, of feeling imprisoned by helplessness and not feeling free to express herself or her human rights. Betty wouldn't want this to happen to anybody else. Betty's experience strengthened her to put an end to deportations that unjustly separate communities and break down the dignity of women and families. When Betty learned about President Obama's announcement of administrative relief from deportation, she realized that if she qualified for it, she could fight even harder for those left out. Betty works hard to support those who did not qualify for Deferred Action because they can not have a child or did not come

here before the age of 15. Betty organizes and rallies crowds to call for a stop to collaboration between Immigration and Customs Enforcement agents and local police. Betty has participated in a caravan across the state to urge for the TRUST Act. Yet her journey to being a vocal immigrant advocate has not been free of obstacles. Betty knows first-hand the terrifying prospect of being separated from loved ones, and she also knows how life-changing it can be to advance opportunities that set up women and families to succeed.

## **Janetta Johnson**

Janetta Johnson is an Afro-American trans woman who was raised in Tampa, Florida. She is a healer through her work at the Transgender Gender Variant and Intersex (TGI) Justice Project and facilitator invested in decolonizing spaces. Since 2006, she has been organizing around the intersections of violence she and her trans and gender non-conforming communities of color face.

She has been both politicized and mentored by Miss Major who has been deeply influential in her life, and she is honored to have accepted Miss Major's former position as Executive Director of the TGI Justice Project. The spiritual force that drives her to dismantle the violent systems that black trans people are subjected to and oppressed by is one that awakens her. As a formerly incarcerated trans person, Janetta has faced adversity and this has informed

her community work as well as her deep investment in the liberation of all black trans and gender non-conforming people. Janetta works to restore her community's spirit from the confines of the prison industrial complex: she has developed a grassroots reentry program with the focus on recidivism and reentry, she is a member of the Bay Area chapter of Black Lives Matter, and is dedicated to ending capitalism, patriarchy, and white supremacy, and building the organizing capacity of trans and gender non-conforming communities of color as a trans warrior. She enjoys working to shift and reframe the value of black trans lives through media, education, and community building. Janetta uses she/her pronouns.

## **Mimi Kim**

Mimi Kim is a long-time advocate and activist working on issues of domestic violence and sexual assault especially in immigrant communities of color. She is a founding member of Incite! Women, Trans and Gender Non-Conforming People of Color Against Violence and the founder of Creative Interventions, a resource center creating and promoting accessible models and tools for alternative community-based interventions to interpersonal violence ([www.creative-interventions.org](http://www.creative-interventions.org)). She is currently working collaboratively to build community capacity for Transformative Justice responses to the intersection of interpersonal and state violence. Mimi is an Assistant Professor of Social Work at California State University Long Beach.

# Ashleigh Klein-Jimenez

Ashleigh Klein-Jimenez is a Project Manager with the California Coalition Against Sexual Assault (CALCASA) and oversees CALCASA's national online prevention project, preventconnect. In 2016 Ashleigh led the launch of preventconnect Campus, an online community of campus-based prevention practitioners. She has previously worked in community-based prevention programs at the YWCA of Greater Los Angeles and the Sexual Assault Crisis Agency in Long Beach, California. Ashleigh began her work in the movement to end sexual violence in 2005 as a volunteer advocate and crisis counselor with the local rape crisis center in her community. As a volunteer, she was exposed to the agency's prevention education program and was quickly drawn to the social justice elements of prevention work.

## **emi koyama**

emi koyama is a multi-issue social justice activist and writer synthesizing feminist, Asian, survivor, queer, sex worker, intersex, genderqueer, and disabled politics, as these factors, while not a complete descriptor of who she is, all impacted her life. She has given over a hundred invited lectures and trainings across the country, including keynotes at numerous conferences on domestic and sexual violence, survivor activism, LGBT issues, and other topics. You can learn more about her work at:  
[www.eminism.org](http://www.eminism.org)

# Van Levy

Van Levy is a transgender man of color who has survived multiple forms of childhood and adulthood violence, and now lives and works as a therapist in Southern California.

# **Lindsay Mcdaniel Mapp**

Lindsay mcdaniel Mapp is the National Project Manager for Raliance, a collaborative initiative dedicated to ending sexual violence in one generation. In her role as National Project Manager, Lindsay leads a project that bridges resources and convenes experts to engage sport as a key sector to advance the prevention of sexual violence. Prior to joining Raliance, Lindsay has worked as a direct service provider in Florida and as a national TA provider in Moldova and at the National Network to End Domestic Violence. Lindsay has a Master's in Counseling from the University of Florida, where her love of sports and the ocean was solidified. She strives to engage in daily practices that bring her quietness and reflection, usually via Tai Ji, and tap into her inherent energy and optimism, sometimes resulting in extreme endeavors such as running marathons.

## **Emi MacLean**

Emi Maclean is a staff attorney with the National Day Laborer Organizing Network (NDLON) and an adjunct professor with the Immigrant Rights Clinic at the University of California at Irvine. She has previously worked as a legal officer with the Open Society Justice Initiative, focused largely on freedom of information and expression; a staff attorney at the Center for Constitutional Rights in the organization's Guantanamo Global Justice Initiative; and with Médecins Sans Frontières (MSF, or Doctors without Borders) as the deputy head of mission for MSF's HIV/AIDS care and treatment project in South Africa, as the U.S. director of the MSF Campaign for Access to Essential Medicines, and as the Coordinator of an emergency project responding to xenophobic violence in South Africa. Ms. Maclean received her Juris Doctor from Georgetown University Law Center (2006) and her B.A. from Harvard University (2001).

## **Luna Merbruja**

Luna Merbruja is a Mexican-Athabaskan writer, artist, healer, and community organizer. She is the author of Trauma Queen and the forthcoming poetry book Heal Your Love. Currently, they are a book editor at biyuti publishing and Project Advisor for Mirror Memoirs.

## **Liliana Olvera-Arbon**

Liliana Olvera-Arbon began at the California Coalition Against Sexual Assault (CALCASA) in 2016. She currently serves as a Project Coordinator, working with Rape Crisis Centers (RCC), prisons, detention facilities, military, and institutions of higher education on systems change. Liliana entered the field as a volunteer Sexual Assault Counselor providing support, information and hospital accompaniments on a 24-hour hotline to survivors of sexual assault. Prior to joining CALCASA, she worked at a California RCC for over four years. During her time in the field Liliana worked on several programs including PREA, Campus Sexual Assault and Advocating for Marginalized Communities. Liliana had the unique opportunity of working collaboratively with community stakeholders, college administrators, Title IX coordinators and campus advocates in creating trauma informed and empowerment-based holistic approaches. She is committed to informing

people of their rights and options and envisions a world free of gender- based violence.

## Nicole Pittman

Nicole is a national expert on the impact of placing youth on sex offender registries. In 2013, as a Soros Justice Fellow at Human Rights Watch, she authored *Raised on the Registry*, the first examination of the consequences of including children in sex offender registration laws.

Through her Stoneleigh Fellowship, Nicole created and is serving as the Director of the Center on Youth Registration Reform (CYRR) at Impact Justice. This national center seeks to support lawmakers as they seek to end the placement of youth on registries. Nicole received her JD from Tulane Law School and BA from Duke University.

## **Laqisha Pringle**

Laqisha Pringle, wife, artist and mother of 3, serves as FBC Sacramento's Women's Ministry Leader with husband Lamar J. Pringle Senior Pastor of the First Baptist Church of Sacramento. She attended and held CALCASA's partnership training with Safe Samaritan Church for it is first ever Faith-Based Initiative Conference

# Valyncia Raphael

Dr. Valyncia C. Raphael, J.D. is the Director of Diversity, Compliance, and Title IX Coordinator at Cerritos College in Southern California. There, she coordinates the College's comprehensive equity, diversity, inclusion initiatives for over 23,000 students and employees. She also leads the College's prevention of and response to gender and sex based discrimination, which includes Responses to sexual harassment, stalking, sexual assault, and dating/domestic violence. Dr. Raphael co-advises the Student Title IX Ambassador's Task Force (STIXA). STIXA is organized within the Cerritos College student government and officially started January 2017. STIXA is a group of visionary student leaders committed to preventing gender discrimination and sexual violence through system and grass-roots level activism and advocacy. This semester, the group completed 12 hours of leadership training, hosted a Helping Fair in which they

brought campus and community services together to get students information about resources, and hosted the campus' inaugural Take Back the Night. Prior to Cerritos, Dr. Raphael played softball at the University of Wisconsin-Madison, where she earned her undergraduate, law, and doctorate degrees.

# **Pam Rayburn**

Pam Rayburn, M.S., has been the Coordinator for the Women's and Gender Equity Center at CSU Long Beach for the past three years, with 10 years of experience in Student Affairs. As a volunteer with CSULB Project OCEAN, a suicide prevention program, she develops awareness and reduces the stigma of mental health issues and suicide prevention. Pam's passion to serve students with a holistic social justice approach to academic success has translated to co-facilitating Mental Health First Aid workshops (since 2013). She has also co-written her first grant, and is working with faculty experts on gender violence prevention/awareness programming and works with a Coordinated Community Response Team (CCRT) to provide seamless survivor services. Pam is a graduate of CSULB, where she earned a BA in English and an MS in Recreation Administration. She is a Certified Rape Crisis

Volunteer Advocate, and an officer of the American Association of University Women-Long Beach. Pam is also a twin sister and mother of five children. She has five grandchildren.

## **Jennifer Reisch**

Jennifer Reisch is the Legal Director of Equal Rights Advocates (ERA), a national non-profit legal organization dedicated to protecting and expanding economic and educational access and opportunities for women and girls through litigation, direct services, legislative advocacy, and community education and outreach. Jennifer is proud to serve as a voice for workers on the California Pay Equity Task Force and the DFEH Task Force on the Prevention of Sexual Harassment in the Workplace. She is recognized as a leader in the field of civil rights and employment litigation and has received numerous honors for her advocacy work in these areas, including being selected for the Daily Journal's list of the Top 75 Labor & Employment Lawyers in California in 2015, 2016, and 2017. Prior to joining ERA, Jennifer represented low-wage workers, students, and consumers in civil and human rights cases, during which time she was recognized as a

Super Lawyers “Rising Star” each year from 2009-2012. She has served as an Adjunct Professor at U.C. Hastings College of the Law and at USF School of Law. Jennifer is a graduate of U.C. Berkeley School of Law and Yale University.

# Ignacio Rivera

Ignacio G. Rivera, who prefers the gender-neutral pronoun “they,” is an activist, writer, educator, filmmaker and performance artist currently living in Baltimore by way of New York City. Ignacio has over 20 years of experience on multiple fronts including economic justice, anti-racist and anti-violence work, as well as Mujerista, LGBTQI and sex positive movements. Inspired by the lived Experience of homelessness, poverty and discrimination, Ignacio’s work is also driven by the strengths of identifying as transgender, Two-Spirit, Black- Boricua Taíno and queer. Ignacio’s activist work began at the age of 20 when they left the shelter systems of New York and moved to Massachusetts where they met their mentor and longtime friend. Their experience with poverty, homelessness and the welfare system kept them busy organizing around economic issues. Ignacio has spoken publicly about being a survivor and sex worker, and how the elimination of

sex/sex education coupled with patriarchy, capitalism and homophobia have had a damaging effect on society. The mentorship and work experience in Ignacio's youth has been foundational to their understanding of the connectivities of oppression. Ignacio has traveled worldwide as a speaker, educator and performer on race, gender and sexuality. They were a founding board member of Queers for Economic Justice and served as the Racial and Economic Justice Policy Analyst for the National Gay and Lesbian Task Force. They worked as a school faculty and student anti-bully trainer for GLSEN and the YES Program of the New York City Gay, Lesbian, Bisexual and Transgender Community Services Center. Ignacio has worked as a consultant for the Latino Commission on AIDS, the New York City Gay and Lesbian Anti-Violence Project, and CONNECT, an Organization focusing on community response to domestic violence.

# **Tina Rodriguez**

Tina Rodriguez is a Program Manager at Madera County Victim Services. She began her career in the field of victimology in 1999 as a volunteer for the Marjorie Mason Center as a Crisis Responder for victims of domestic violence. She has worked at the Sequoia Health Center through the Family Violence Prevention Program, as the Lead advocate, supervised staff of seven, developed DV training, and managed a 24-hour crisis schedule. Tina's greatest professional achievement thus far occurred in 2013 with the transformation of an informal response to victims of child abuse to a national accredited center for children experiencing allegations of child sexual abuse. She has since served as a consultant for other counties seeking to implement and streamline the process of responding to victims of crime. She is the central valley regional representative for Victim Witness Centers and also serves on the board for California Coalition Against

Sexual Assault (CALCASA). She was featured in CJ Realities and Challenges published by mcgraw-Hill 2011, and published in the December 2016 issue of Inside CDCR news. Tina is a recipient of the Melvin Jones Fellow Award for humanitarian services 2014, and the Outstanding Victim Advocacy award 2017. Tina holds a bachelor's degree in criminology, with an emphasis in victimology and Master of Science in Marriage & Family Therapy from Fresno State University.

# **Bamby Salcedo**

Bamby Salcedo is President and CEO of The translatin@ Coalition, a national advocacy organization addressing the needs of transgender Latinx individuals in the United States. She is a nationally and internationally recognized activist and public speaker, who served as a keynote speaker at the White House State of Women Summit in 2016 along with Vice President Joe Biden. Bamby has overcome much adversity on her path to becoming a community leader, including growing up in a poor home in Guadalajara, Mexico, where she faced sexual abuse from her stepfather. She has been able to transform her experiences as a formerly incarcerated, formerly addicted, homeless sex worker into opportunities to create positive social change. Bamby holds a Bachelor's degree in Chican@/Latin@ Studies from California State University Los Angeles and is currently working on her Master's degree in Chican@/Latin@ Studies. She has received

multiple accolades and has participated in several documentaries including People En Español Magazine, The Out 100, being named one of nine women who are changing Los Angeles by Los Angeles Magazine, and The Trans List among others. Her life story was the centerpiece of the award-winning 2014 documentary transvisible.

## **Sharon Shelton**

Sharon Shelton is Vice President of Empowerment Services for the YWCA Greater Los Angeles. She has held several positions in her eighteen years of service and in her current position for the past six years; she has expanded the Empowerment Services Department to 200 staff, interns and consultants serving more than 100,000 individuals and groups. As a result of her direction, The YWCA GLA now operates the largest Sexual Assault Crisis Services Program in Los Angeles County. As a recognized expert in the field of Violence Against Women, encompassing domestic violence and sexual assault, Sharon is often called upon to deliver speeches on these topics. She has presented at: state conferences – California Coalition Against Sexual Assault Conference, “Men In the Movement”, YWCA Pacific Region conference, “Effective Advocacy”; and at university campuses, UCLA Student Orientation, “Sexual Violence on Campus”. She has written conference reports and

video documents on the topic of violence against women; and articles for the YWCA GLA newsletter. Sharon holds a Master of Arts Degree in Behavioral Science and has a Certification in Mediation and Conflict Management issued by the Los Angeles City Attorney's office.

# Aisha Shahidah Simmons

Aishah Shahidah Simmons is an award-winning Black feminist lesbian documentary filmmaker, activist, cultural worker, writer and international lecturer. An incest and adult rape survivor, she is the creator of the internationally acclaimed Ford Foundation-funded film NO! The Rape Documentary and the Just Beginnings Collaborative-funded multi-media campaign #lovewithaccountability. Aishah is also a visiting scholar at the University of Pennsylvania's School of Social Policy and Practice where she is affiliated with the Evelyne Jacobs Ortner Center for Violence. An Associate Editor of the online publication The Feminist Wire, Aishah has screened her work, taught undergraduate and graduate courses, guest lectured, and facilitated workshops across the North American continent, and in numerous countries in Europe, Africa, Asia, and the Caribbean.

# **Denise Solis**

Denise Salis is the Vice President of the Service Employees International Union - United Service Workers West (SEIU-USWW).

## **Adrienne Spires**

Adrienne N. Spires is the California Coalition Against Sexual Assault (CALCASA)'s Project Coordinator for the faith-based collaborative and Leadership, Education Advancement for Professional (LEAP). She is based out of the CALCASA Pasadena office. Adrienne has a decade of professional experience contributing to organizations that help empower and heal women who have suffered sexual assault and trauma in the State of Illinois. She likes to foster collaborative relationships with a myriad of constituents, including: social services programs, countywide initiatives, state and federal agencies.

# **Amita Swadhin**

Amita is an educator, storyteller, activist and consultant dedicated to fighting interpersonal and institutional violence against young people. Her commitments and approach to this work stem from her experiences as a genderqueer, femme queer woman of color, daughter of immigrants, and years of abuse by her parents, including eight years of rape by her father. She is a frequent speaker at colleges, conferences and community organizations nationwide, and a consultant with over fifteen years of experience in nonprofits serving low-income, immigrant and LGBTQ communities of color. She also supports individual survivors as a coach focused on healing and social entrepreneurship via her online course Power, Pleasure, Purpose. Amita has been publicly out as a survivor of child sexual abuse since she interned at the U.S. Department of Justice Office of Violence Against Women in 1997. In 2016, Amita received a two-year Just

Beginnings Collaborative Fellowship, allowing her to launch Mirror Memoirs, an oral history project centering the stories, healing and leadership of LGBTQ people of color who survived child sexual abuse in social Justice movements nationwide. From March 2012 to September 2015, Amita was the Los Angeles Executive Director of Peer Health Exchange, empowering teens to make healthy decisions. In the fall of 2015, they were the Interim Executive Director of API Equality- LA, building power in the Asian and Pacific Islander community to achieve LGBTQ equality and racial and social justice. Prior to relocating to Los Angeles, Amita was the coordinator and a cast member of Secret Survivors, a theater project featuring child sexual abuse survivors telling their stories, which she conceived for Ping Chong & Co., an award-winning performance company In New York City. Amita has held positions at Legal Momentum, Global Kids, Make the Road NY, Sadie Nash Leadership Project and Kingsborough Community College (CUNY), and served as the final Board Chair of the

National Youth Advocacy Coalition, a national organization advocating for and with LGBTQ youth. Amita is also a published author. Their writing has been featured on The Feminist Wire and The Huffington Post, and in the anthologies *Dear Sister: Letters from Survivors of Sexual Violence* (AK Press, 2014) and *Queering Sexual Violence* (Magnus Books, 2016). She holds a Master's in Public Administration degree from New York University, where she was a Catherine B. Reynolds Fellow in Social Entrepreneurship, and a BS in Foreign Service from Georgetown University.

## **Sulakshmi Vaid**

Sulakshmi R. Vaid is a rising freshman at Cedar Crest College, an all-women's liberal arts institution. As a public survivor of sexual abuse and other childhood trauma, she has had to deal with both the health consequences of trauma and the social repercussions of coming out and seeking help (including struggling with depression and suicidal ideation, receiving a formal mental health diagnosis, experiencing mental health institutionalization, and experiencing the dissolution and restructuring of her blood family). She plans to use her college education and her story of survival to continue the fight for social justice.

# **Elizabeth Wilmerding**

Elizabeth Wilmerding is the Undergraduate Prevention Program Manager at UC Berkeley's PATH to Care Center. She has a background is in the prevention of sexual and relationship violence, in both campus and community settings. She has previously served as the Director of Project Connect at the Contra Costa Family Justice Center, and has worked for several domestic/Sexual violence and suicide crisis intervention programs. Elizabeth has an MSW from UC Berkeley and a BA from Montana State University. She lives in Oakland, CA.



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